

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
KING COUNTY DEPARTMENT OF TRANSPORTATION (“METRO”)
AND
AMALGAMATED TRANSIT UNION, LOCAL 587 (“UNION”)**

Re: Labor Management Relations Committee to discuss career path for service and laborer classifications in Power and Facilities.

METRO and the UNION agree to initiate a Labor Management Relations Committee for the purpose of exploring a career path position for service and laborer classifications in the Power and Facilities section. In this forum, the parties will discuss the creation of a new position, which may be called Maintenance Laborer, that would have a greater skill set than the Utility Laborer position and may be filled with existing employees in the Power and Facilities section that are a lower paid classification than the wage eventually agreed to for this new position/classification. METRO management will work with the County’s Human Resources Division to discuss the feasibility of the creation of this classification.

APPROVED this _____ day of _____, 2007

By: _____
King County Executive

AMALGAMATED TRANSIT UNION
LOCAL 587

Lance F. Norton
President/Business Agent