

**MEMORANDUM OF AGREEMENT  
BY AND BETWEEN THE  
KING COUNTY DEPARTMENT OF TRANSPORTATION (“METRO”)  
AND THE  
AMALGAMATED TRANSIT UNION, LOCAL 587 (“UNION”)**

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**SUBJECT: Extension of Memoranda of Agreement 401U1210 (4-40’s, Time Standards and Purchasing New Components) and 410U1410 (Bus Wraps Installation)**

**Background**

1. On April 27, 2011, the UNION notified King County that it is terminating Memoranda of Agreement 401U1210 (4-40’s, Time Standards and Purchasing New Components) and 410U1410 (Bus Wraps Installation).
2. Per the terms of those agreements, they will expire in 90 days from the date of notice. That date is July 26, 2011.
3. Per the terms of those agreements, the parties were required to meet to try to renegotiate the terms of the agreements before they expire.
4. METRO and the UNION have met and renegotiated the two agreements. Copies of the renegotiated agreements, which are now labeled 410U1411 (4-40’s, Time Standards and Purchasing New Components) and 410U1511 (Bus Wraps Installation) are attached hereto.
5. The UNION set as a condition of the negotiations that it be allowed to take the renegotiated agreements to the membership of Vehicle Maintenance for an advisory vote.
6. The ballots for the advisory vote will be counted on or before September 30, 2011.
7. It is in the interest of the parties to extend the two agreements to allow the UNION’s advisory vote process to be completed.

**Agreement**

1. Memoranda of Agreement 401U1210 (4-40’s, Time Standards and Purchasing New Components) and 410U1410 (Bus Wraps Installation) shall expire on September 30, 2011.
2. The extension of these MOAs is conditional on the UNION taking the renegotiated MOAs, attached hereto, to its membership for an advisory vote. Should the UNION decide not to take one or both of the MOAs to its membership for a vote, then either or both MOAs shall immediately expire.

For Amalgamated Transit Union, Local 587:

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Paul J. Bachtel, President/Business Agent

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Date

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*Amalgamated Transit Union, Local 587 - Transit - Departments: Transportation, Executive Services (Finance and Business Operations Division)*

410U1611

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For Amalgamated Transit Union, Local 587:

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Don Mac Adam, Second Vice President

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Date

For King County Metro Transit:

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Laird Cusack, Supervisor  
Transit Employee Relations

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Date

For King County:

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David S. Levin, Labor Negotiator  
Office of Labor Relations

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Date