

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
AMALGAMATED TRANSIT UNION, LOCAL 587 ("Union")
AND
KING COUNTY DEPARTMENT OF TRANSPORTATION ("Metro")**

RECEIVED
ATU-LOCAL 587
10 DEC -9 AM 9:28

Subject: Rail Operator Training/Return

Background:

1. Metro has started to train classes of Rail Operators.
2. Rail Operators are being selected from Transit Operator ranks on the Bus side of Metro.
3. The Transit Operators are in training to be Rail Operators for approximately the first six to eight weeks.
4. During the training period, a certain number of Operators may fail training or choose to be returned to Transit Operator positions on the Bus side.
5. To avoid undue disruption to Bus Operations and preserve the rights of Transit Operators, the parties agree to the following:

Agreement:

1. Transit Operators will be hired to the Rail Operator positions in the normal manner. They will transfer to the Rail section effective the first day of training. Upon certification they will resign from their Transit Operator position.
2. During training, the Rail Operators will continue to be able to use their Transit Operator uniform allowance.
3. During the period in which Transit Operators are in training to be Rail Operators, their Bus side pick assignment will not be considered vacant; and so will not be subject to Move-up.
4. While an Operator is in rail training, her/his assignment will be posted for long-term unavailability.
5. Transit Operators in a Rail Operator training class during a pick will be given the option of picking a Bus side assignment for the next shake up.

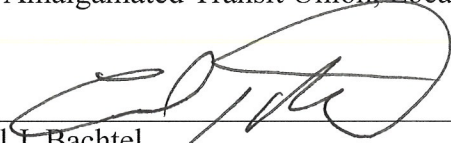
6. When a training class of Rail Operators successfully graduates from training, Rail will inform the Bus side, and the assignments will then be declared vacant and be included in the regular Move-up processes provided by the contract.

7. Any Employee who fails to qualify for Rail Operator or chooses to return to the Bus side during training will be returned to his/her Bus side assignment.

8. An Employee must contact their base immediately upon notice of failing training or choosing to return.

9. An Employee will be returned to their assignment on their next regular work day after the day they contact their base before 10:00 AM.

For Amalgamated Transit Union, Local 587:



Paul J. Bachtel
President/Business Agent

12-03-2010
Date

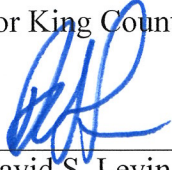
For King County Metro Transit:



Laird Cusack
Supervisor
Transit Employee Relations

12-06-2010
Date

For King County:



David S. Levin
Labor Negotiator
Office of Labor Relations

12/06/2010
Date

File, Nila

From: File, Nila
Sent: Tuesday, December 07, 2010 12:37 PM
To: 'president.bachtel@atu587.com'
Cc: Levin, David
Subject: MOAs between KC and ATU L487 (410U1410, 1510, 1610, 1710 - attached)

Follow Up Flag: Follow up

Flag Status: Green

Tracking:	Recipient	Delivery
	'president.bachtel@atu587.com'	
	Levin, David	Delivered: 12/7/2010 12:37 PM

Good afternoon,

On behalf of King County Labor Negotiator David Levin, attached please find scanned copies of the following fully executed Memorandums of Agreement between King County and Amalgamated Transit Union, Local 587:

410U1410 - Bus Wraps Installation
 410U1510 - Annual Sick Leave Certification
 410U1610 - Regular Lead Employees Pilot Project (Article 18, Section 6)
 410U1710 - Rail Operator Training/Return

Please note that fully executed originals of these Memorandums of Agreement are being sent to you via U.S. Mail.

Regards,
 Nila

*Nila File
 Administrative Specialist III
 Office of Labor Relations
 King County Executive Office
 King County Administration Building
 500 4th Avenue, Room 450 (Mailstop ADM-EX-0450)
 Seattle WA 98104-2372*

Telephone: 206-296-7482
 Fax: 206-205-1395
 Email: nila.file@kingcounty.gov

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12/8/2010