

Instructions for Local 587 Metro Manager Evaluation 2012

When I first suggested we evaluate our managers, the idea seemed to be very popular. So, here is the Second Manager Evaluation.

At the top of the form, write in the name of the manager you are evaluating. You may fill out more than one evaluation; just make sure they are all attached together.

Questions 1 thru 7 are for rating the manager you have listed on the top of the form. If they are bad or poor, they get a 1 or 2; if they happen to be very good, 5 is the highest rating. For questions 8-12, simply circle yes, no or don't know.

Questions 14 through 20 are for your opinion not only about management, but your Union officers (full time and board), and shop stewards, as well. (I have marked questions 18-20 as optional.) There are many words that are proper to use in the English language, so I will not print any findings that are "crude or improper."

I will accept evaluations until February 3, 2012.

All members' personal comments will remain anonymous. I suggest that you use the U.S. mail or hand deliver your evaluation to me at Local 587 or during my base visits. Do not leave them sitting around at work. Do not use interoffice mail.

Mailing address:
A.T.U. Local 587 Evaluations
2815 Second Ave., Suite 230
Seattle, WA 98121

Proud to be your V.P. for Maintenance,

Don Mac Adam

Local 587 Maintenance Metro Manager Evaluation 2012

The name of the manager I am evaluating is:

For items 1-7, circle the number to the right that best fits your judgment of the manager you are evaluating. For items 8-12, please circle yes, no or don't know.	Scale				
	P o o r	Good			E x c e l l e n t
1. Job performance/knowledge	1	2	3	4	5
2. Proper use & knowledge of the contract	1	2	3	4	5
3. Effective at saving Metro money	1	2	3	4	5
4. Is helpful in expediting shop work	1	2	3	4	5
5. Is respectful and courteous to employees	1	2	3	4	5
6. Effective communication skills	1	2	3	4	5
7. Treats employees equally and fairly	1	2	3	4	5
8. Is manager arrogant?	no	don't know			yes
9. Is manager mean?	no	don't know			yes
10. Is more work accomplished when manager is gone?	no	don't know			yes
11. Workers are happy when manager does not show up	no	don't know			yes
12. This is the famous C.P.R. question	no	don't know			yes

13. Write in to complete the following sentence: My supervisor / chief (circle one) is best described as a:

(over)

14. In your opinion, who are the three worst chiefs?

15. In your opinion, who are the three best chiefs?

16. In your opinion, who are the three worst supervisors?

17. In your opinion, who are the three best supervisors?

Questions 18-20 are optional

18. Do you agree with changes made by our new Metro managers in V.M.?

19. How do you feel your Union officers (or your V.P.) are representing you?

I work in (circle one...) V.M. Facilities Rail Clallam

20. How do you feel your shop stewards and board officers are representing you?
