

**MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
KING COUNTY DEPARTMENT OF TRANSPORTATION ("METRO")
AND
AMALGAMATED TRANSIT UNION, LOCAL 587 ("UNION")**

FILED
1/20/10
684-1852

Subject: Default Designation of Vacation Carry Over

Background: Per the bargaining agreement, Article 9, Section 4A, "[a]n Employee who desires to carry over vacation time must make his/her request at the time vacations are being scheduled" which is during the annual Vehicle Maintenance Vacation Pick. Currently, the software used for the Vacation Pick defaults to a carry over designation of zero hours. The union has requested that the default be changed to the maximum allowable carry over designation based on Article 9, Section 4A.

Agreement:

METRO will assist the UNION by modifying the Vacation Pick software to default to the maximum allowable carry over designation for employees who do not designate otherwise. Furthermore, this default designation by the UNION shall not be subject to the Grievance and Arbitration procedures set forth in Article 5 of the AGREEMENT.

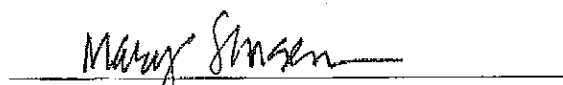
For Amalgamated Transit Union, Local 587:



Paul J. Bachtel
President/ Business Agent

1/20/2010
Date

For King County Metro Transit:



VM Representative
Mary Jensen, Acting Manager

1/6/2010
Date