

September 23, 2008

To: All Members of Local 587

From: Recording Secretary Paul J. Bachtel

**PROPOSAL TO CHANGE BYLAWS
ARTICLE VIII, Section 3**

Submitted by Bruce Tiebout

In accordance with Article XV, Section 2 pertaining to bylaw proposals, the following bylaw proposal will be published in the *News Review*, and will be voted upon at through the November cycle of Union meetings.

ARTICLE VIII

DUES AND ASSESSMENTS

OLD:

Section 3. Maintenance and Distribution of Local Death Benefits

(a) In order to establish a death benefit for members of the Local, these Bylaws are adopted January 1, 1934. It is clearly understood by the membership of the Local and those who may become members in the future that this benefit is set up exclusively for members of the Local. Those leaving the occupation for any cause other than retirement or total disability suffered on the job shall not be entitled to this benefit under these laws.

(b) A member to receive this benefit must be in good standing with the organization and must have all dues, fines and assessments paid at the time of death.

(c) Maintenance of the Local death benefit fund shall be accomplished by allocating \$.50 per month for every active and/or retired member from the regular monthly Union dues as necessary and as determined by the Financial Secretary/Treasurer. The Local death benefit fund shall be set at 10% of the total death benefit liability (the total membership times the maximum allowable Local death benefit).

(d) Payment of this benefit shall be as follows: in the event of the death of a member after the first year of continuous membership, \$100; in the event of the death of a member after the second year of continuous membership, \$200; in the event of the death of a member after the third year of continuous membership, \$300; thereafter, \$400.

(e) Payment of the benefit shall be made to the widow or widower of the deceased. There being no surviving widow or widower, payment shall be made to the children of the deceased, share and share alike. There being no surviving children, payment shall be made to the grandchildren of the deceased, share and share alike. There being no grand-children, payment shall be made to the mother or father of the deceased. These and no others, unless provided for in the deceased member's will, shall constitute the beneficiaries under these laws. In case of the death of a member having no beneficiary as prescribed by these laws, no assessment shall be levied for his/her death.

(f) It is agreed by all parties concerned that these laws provided for and governing this benefit herein prescribed are subject to amendments and change from time to time as are all other rules of the Local and may be increased or abolished at any time by a referendum vote of the Local.

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Section 3. Maintenance and Distribution of Local ~~Death-Funeral~~ Benefits

(a) ~~In order to establish~~ There is a ~~death-funeral~~ benefit for members of the Local, ~~these Bylaws are adopted January 1, 1934. The Local is not an insurance society, but a Trade Union, organized and established to promote wages, hours of labor and to protect working conditions and better the environment of the workers it represents in the state of Washington.~~ It is clearly understood by the membership of the Local and those who may become members in the future that this benefit is set up exclusively for members of the Local. Those leaving the occupation for any cause other than retirement or total disability suffered on the job, ~~unless s/he previously had left the occupation for one of these acceptable reasons,~~ shall not be entitled to this benefit under these laws.

(b) ~~For payment to be received under paragraph (e), such~~ A member ~~to receive this benefit~~ must have been in good standing with the organization and must have all dues, fines and assessments paid at the time of death.

(c) Maintenance of the Local ~~death-funeral~~ benefit fund shall be accomplished by allocating \$.50 per month for every active and/or retired member from the regular monthly Union dues as necessary and as determined by the Financial Secretary/Treasurer. The Local death benefit fund shall be set at 10% of the total ~~death-funeral~~ benefit liability (the total membership times the maximum allowable Local ~~death-funeral~~ benefit).

(d) Payment of this funeral benefit shall be as follows: in the event of the death of a member after the first year of continuous membership, \$100; in the event of the death of a member after the second year of continuous membership, \$200; in the event of the death of a member after the third year of continuous membership, \$300; thereafter, \$400.

(e) Payment of the funeral benefit shall be made to the widow or widower of the deceased. There being no surviving widow or widower, payment shall be made to the children of the deceased, share and share alike. There being no surviving children, payment shall be made to the grandchildren of the deceased, share and share alike. There

being no grand-children, payment shall be made to the mother or father of the deceased. These and no others, unless provided for in the deceased member's will, shall constitute the beneficiaries under these laws. In case of the death of a member having no beneficiary as prescribed by these laws, no assessment shall be levied for his/her death.

(f) It is agreed by all parties concerned that these laws provided for and governing this funeral benefit herein prescribed are subject to amendments and change from time to time as are all other rules of the Local and may be increased or abolished at any time by a referendum vote of the Local.

NEW:

Section 3. Maintenance and Distribution of Local Funeral Benefits

(a) There is a funeral benefit for members of the Local. The Local is not an insurance society, but a Trade Union, organized and established to promote wages, hours of labor and to protect working conditions and better the environment of the workers it represents in the state of Washington. It is clearly understood by the membership of the Local and those who may become members in the future that this benefit is set up exclusively for members of the Local. Those leaving the occupation for any cause other than retirement or total disability suffered on the job, unless s/he previously had left the occupation for one of these acceptable reasons, shall not be entitled to this benefit under these laws.

(b) For payment to be received under paragraph (e), such member must have been in good standing with the organization and must have all dues, fines and assessments paid at the time of death.

(c) Maintenance of the Local funeral benefit fund shall be accomplished by allocating \$.50 per month for every active and/or retired member from the regular monthly Union dues as necessary and as determined by the Financial Secretary/Treasurer. The Local funeral benefit fund shall be set at 10% of the total funeral benefit liability (the total membership times the maximum allowable Local funeral benefit).

(d) Payment of this funeral benefit shall be as follows: in the event of the death of a member after the first year of continuous membership, \$100; in the event of the death of a member after the second year of continuous membership, \$200; in the event of the death of a member after the third year of continuous membership, \$300; thereafter, \$400.

(e) Payment of the funeral benefit shall be made to the widow or widower of the deceased. There being no surviving widow or widower, payment shall be made to the children of the deceased, share and share alike. There being no surviving children, payment shall be made to the grandchildren of the deceased, share and share alike. There being no grandchildren, payment shall be made to the mother or father of the deceased. These and no others, unless provided for in the deceased member's will, shall constitute the beneficiaries under these laws. In case of the death of a member having no beneficiary as prescribed by these laws, no assessment shall be levied for his/her death.

(f) It is agreed by all parties concerned that these laws provided for and governing this funeral benefit herein prescribed are subject to amendments and change from time to time as are all other rules of the Local and may be increased or abolished at any time by a referendum vote of the Local.