

ATU LOCAL 587 METRO/KING COUNTY CONTRACT NEGOTIATIONS SYNOPSIS OF CHANGES NEGOTIATED BETWEEN JANUARY 10, 2008 AND MARCH 07, 2008

The following is a synopsis of the changes that have been made since the January 10, 2008 proposed labor agreement was rejected. A complete synopsis of proposed changes to the 2004 – 2007 labor agreement follows this two-page synopsis along with a revised Exhibit “A” detailing the wage proposal. This synopsis is NOT a complete and accurate reflection of all proposed changes to the ATU Local 587 / King County Metro labor agreement. See Strike and Bold copy of proposed labor agreement to review all proposed changes.

ARTICLE 5 – GRIEVANCE AND ARBITRATION

Section 3 – Medical Arbitration	New and improved Medical Arbitration language pursuant to membership requests.

ARTICLE 8 – HOLIDAYS

Section 3 - Part-Time Transit Operators	Two additional Part-time Holidays, Independence Day and Labor Day, increasing Part-time Holidays to six Holiday’s per year.

ARTICLE 14 – RATES OF PAY

Section 1 – Wage rates and Wage progressions	Paragraph A – 3% wage increase retroactive to the pay period beginning October 20, 2007 (reflected in Exhibit A)
Section 2 – Cost of Living	Paragraph A – 3% minimum and 6% maximum COLA wage increase in the pay periods that include November 01, 2008 and November 01, 2009. (Three year labor agreement) An additional 1% general wage increase effective with in the pay that includes May 01, 2009. (See MOA back of agreement)

ARTICLE 15 – FULL-TIME OPERATORS

Section 5 Operator Picks	Paragraph J – Adds System Extra Board to pick process and defines terms and conditions of System Extra Board with limitation of the number of Operators assigned to any one base at one time. The System Extra Board <u>DOES NOT ALLOW</u> for expansion beyond 25 Operators.
ARTICLE 28 – TERMS OF AGREEMENT	Three year agreement expiring October 31, 2010.
Exhibit A	Details wage increase based on known and projected wage increases presuming 3% COLA floor wage increase over life of the agreement and 1% May 2009 general wage increase. This is the minimum wage increase possible under this proposal. If inflation exceeds the 3% COLA wage increases will be higher.